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HUMAN RIGHTS, MODERN SLAVERY AND HUMAN TRAFICKING POLICY STATEMENT

Strenia IND d.o.o. has a zero tolerance to all forms of modern slavery, forced labor, child labor and human trafficking and is committed to preventing these acts from occurring within its own business as well as within its supply chain.

Presentation

Strenia IND is producer of steel fabrications that are used for construction machines, mining equipment and other industrial equipment. All of our products are manufacturing at our facility in Slovenia. Fabrications are directly sold exclusively to EU customers, while end products are marketed all over the world. Our customers are renowned companies, market leaders in their industries. Supply chain is also exclusively oriented to EU suppliers. Majority share of procurement represent steel sheets and other steel materials that are supplied through local and other EU steel wholesalers. Other material we buy either directly from producers or through dealers.

Policies

Strenia IND commits to act ethically, respect human rights, prevent slavery, human trafficking, forced and child labor within its business and its supply chain. Our initiatives include systems for:

- Identifying and assessing potential risk areas in our business and supply chain
- Reducing the risk of slavery, human trafficking and breach of human rights within own business and supply chain
- Monitoring potential risk areas in our business and supply chain
- Protecting whistleblowers

To ensure all those we are implementing the following procedures:

- introducing and enforcing own human rights act (Politika spoštovanja človekovih pravic)
- Making our employees aware of the human rights, slavery and human trafficking and advising them if they suspect such case
- Analyzing our supply chain to identify and assess risks of slavery, human trafficking and human rights breach
- Contacting suppliers in potential high-risk categories to check what assurance arrangements they have in place
- Revising internal acts and procurement documents to include prohibition in respect to slavery, human trafficking and human rights breach

Strenia IND d.o.o.
Matej Kordelič, director

Ljubljana, 3.1.2022

